

## Hartland Consolidated Schools LVCC - Custodial/Maintenance 096C MESSA Benefit Summary Description

Effective Date: 01/01/2023 Monica McKay, Field Representative Print Date: 11/11/2022

**Medical plans** 

Plans:

MESSA Choices \$500/\$1000 0% \$200L/\$200V/\$20SV \$25UC/\$50ER Saver Rx

(Includes \$5,000 Basic Term Life with AD&D)

MESSA Choices \$1000/\$2000 10% \$200L/\$200V/\$20SV \$25UC/\$50ER SRX Mail

(Includes \$5,000 Basic Term Life with AD&D)

MESSA ABC Plan 1 \$1500/\$3000 0% ABC Rx Health Savings Account with HealthEquity (Includes \$5,000 Basic Term Life with AD&D)

MESSA ABC Plan 1 \$1500/\$3000 20% ABC Mail Rx

Health Savings Account with HealthEquity (Includes \$5,000 Basic Term Life with AD&D)

**Ancillary plans** 

Dental:

Group/Subgroup:

Diagnostic & Preventive Services:

Basic Services:

Major Services: Annual Maximum: Orthodontic Services: Lifetime Maximum: Adult Orthodontics: Sealants:

Cleanings:

Vision:

Plan:

Plan Year:

Examination Copay:Optometrist

Ophthalmologist

Contact Lenses (Includes examination):

Disposable

Non-disposableMedically necessary

Eveglass frames:

Eyegiass frames.

Life/AD&D:

\$25,000 Negotiated Life \$25,000 Negotiated AD&D

Negotiated LTD:

66.67% Benefit Level

\$3,500 Maximum Benefit 90 Calendar Days Modified Fill

Alcohol/Drug - Same as any other illness Mental/Nervous - Same as any other illness

Family Social Security Offset 2 Year Own Occupation 06517-0030 100% 80% (X-Ray

80% (X-Rays)

80% \$2,000 80% \$1,000 No No

2 per year

VSP 2 S Jan-Dec

\$6.50 \$6.50

0.00

\$110 allowance \$110 allowance

MESSA pays 100% of the approved amount

\$130 allowance after copayment

5% Minimum Benefit

Survivor Income Benefit - No Pre-Existing Condition - Waived

COLA Provision - No

Education Supplement Program - No

Maternity - Yes

Freeze on Offsets - Yes